

# PROTECT YOUR COMPANY FROM *DISLOYAL EMPLOYEES, GREEDY LAWYERS AND POWER HUNGRY BUREAUCRATS* ...AS WELL AS YOUR OWN COSTLY MISTAKES!



"Don, Thanks for the webinar ... another unbelievably great performance.

As I look at your website and all the resources you've put together, my observation is that there is just TOO MUCH GOOD STUFF and it is not apparent to the casual visitor what INCREDIBLE RESOURCES are available to them. And even people who use the site and appreciate certain aspects might benefit immensely from resources just two clicks away that they never see and never even conceive may be available to them.

I say that as a business owner who is not always focused on HR, but is learning to pay more and more attention because (a) I have a GREAT human resource director, and (b) I have HRThatWorks.

I gave a 7 minute presentation to my Vistage group, and I know one owner signed up right away and was blown away by all the available resources.

I think it borders on criminal for a business owner to NOT take advantage of your program. Thanks again for all you do.

Sincerely,  
RICHARD YARDLEY | President  
NEWMATIC ENGINEERING | Irvine, CA

**For a 30-day free trial, go to  
[www.HRthatWorks.com/Free](http://www.HRthatWorks.com/Free)  
today!**

**HRThatWorks.com**  
800-234-3304  
don@hrthatworks.com

## HR TOOLS TO PROTECT AND GROW YOUR COMPANY

Face it - hiring, managing, training and keeping good employees is a challenge faced by every business. Those companies that do it better than their competition have much greater profitability and longevity. On top of competitive pressures are insane employee compliance obligations, which carry a heavy price tag. Employees are filing more lawsuits than ever, winning two thirds of them with an average verdict of \$250,000. Even if you survive a lawsuit or EEOC audit, it will be an expensive and emotionally draining experience.

So, just how good are your HR practices? What would be the bottom line impact if good HR practices helped make your workforce 5-10% more productive? What if good HR practices help you avoid even one destructive lawsuit? What if your HR practices were worth talking about?

## WHY CHOOSE HR THAT WORKS

Because you want the success it creates for your company and career. HR That Works is the most powerful program of its kind. We help our Members identify their needs and integrate finely honed HR policies, procedures and protocols to help grow their business.

HR That Works' web-based program and materials are easy to use and available around the clock through the web. Each Member gets their own customizable Share Point platform. This seamlessly integrated HR solution is continuously improved through feedback from both industry experts and Members, providing you with the most up-to-date HR information and empowering your company.

Please Visit [www.people-trak.com](http://www.people-trak.com) for information on HR Software



ADDRESSING REAL WORLD HR NEEDS

*HR That Works*  
strategies, training  
and tools help you:

**ASSESS YOUR HR RISKS,  
COSTS AND OPPORTUNITIES**

- Audits
- Audit Builder
- Surveys
- HR Cost Calculator
- SWOT Analysis
- HR Department Improvement Plan
- HR Department Survey

**HIRE GREAT EMPLOYEES**

- Applications
- Forms
- Quiz Builder
- Interview Questions
- Training Module
- Webinars
- Offer Letter
- Contract Builder
- Pre-hire Physicals

**RETAIN AND MOTIVATE  
GREAT EMPLOYEES**

- Turnover Calculator
- Training Module
- Retention Program Analysis
- Survey Tools

**IMPROVE EMPLOYEE  
PERFORMANCE**

- Training Module
- Webinars
- Personnel Forms
- Suggestion Systems
- Team Building Exercises

**DISCIPLINE, TERMINATION  
AND LAYOFFS**

- Training Module
- Personnel Forms
- Checklists
- Webinars
- Lawyer Hotline

**MANAGE EMPLOYEE LEAVE  
(THE "BERMUDA TRIANGLE")**

- Training modules for ADA, FMLA, Return to Work
- Personnel Forms
- Webinars
- Lawyer Hotline

**TRAIN LEADERSHIP,  
MANAGEMENT AND HR**

- Webinars (live and stored)
- Training Modules
- Special Reports
- Strategic HR Program
- Training System

**PREVENT DESTRUCTIVE  
EMPLOYEE LAWSUITS**

- Employee Handbook Builder
- Lawsuit Free! Program
- Investigation Tools
- Training Modules
- Risk Management Models
- Lawyer Hotline

AND SO MUCH MORE!

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